



Logging Operation Supervisor

Location: Tla'amin Territory and qathet Regional District, BC

- Hone your leadership skills with a progressive company
- A fantastic opportunity for a long-term career with an industry leader
- Get rewarded with a competitive annual salary plus attractive benefits

About Tla'amin Lake Contracting

As Tla'amin Lake Contracting (TLC) continues to grow and expand, offering customers access to a greater number of services with the same great care. TLC has been operating since 2007 and has secure logging tenures and contracts in the qathet and Tla'amin territory operating areas. We operate year round with average annual cut near 200,000 m3.

With our exciting projects in the area, TLC continues to set the standard for reliability and professionalism in harvesting activities. We pride ourselves on keeping our commitments, and that's why, no matter the size or scope of a project, we can help every step of the way with expertise, professionalism, and sincerity.

About the Opportunity

Tla'amin Lake Contracting is growing! We are currently looking for **Logging Operation Supervisors** to join our team!

This is a unique opportunity to live and work in one of the most sought-after communities in the province.

Your tasks include, but are not limited to:

- Supervising day-to-day on-site tasks while ensuring that direct reports follow our best practices
- Planning and scheduling shifts for the crew
- Assigning and organizing blocks, phases, and harvesting plans, including production targets
- Ensuring all processes meet the municipal, customer, and environmental standards

- Submitting and tracking weekly reports that include production of all phases, log quality, target forecasts, resourcing needs, and waste
- Working with Operations Manager to ensure that customer requirements are met with regard to safety, quality control, environmental impact, and other contract agreements
- Managing the responsible use and care of company vehicles and equipment
- Working with Maintenance Manager to ensure all equipment are functioning properly
- Understanding and implementing the Company's Safety Management System within your area of responsibility
- Hosting and documenting safety meetings with crew
- Instructing staff on safety, recognize unsafe work conditions and modify work procedures

About You

To qualify, you must have at least **5 years of operational logging experience**, combined with at least **2 years working in a supervisory capacity**. Experience in steep slope, cable yarding / cable-assisted harvesting, and coastal logging will all be considered valuable assets for this role.

As a valued leader of the Tla'amin Lake Contracting team, we are looking for motivated individuals with proven leadership experience as well as excellent ability in planning, reporting, and delivering production results. Your expertise in the industry will be crucial in creating an environment that motivates your direct supports in all aspects of productivity, teamwork, and strict safety guidelines.

Lastly, you will join us with efficient time management skills, a safety-focused mindset, and exceptional adaptability to varying and rugged outdoor elements.

About the Benefits

As a valued member of our team, you will be rewarded with a **highly competitive annual salary, evaluated on skills and experience**, along with:

- Annual bonus on top of salary
- Extended health, vision, and dental benefits
- Long-term disability and life insurance
- Employer-paid pension plan
- Paid vacation
- Access to a pickup truck
- The opportunity to work on exciting projects with a tight-knit and safety-oriented team
- And many more!

Give a damn. Get it done. Be real. These are three uncompromising values that you will be welcomed in upon joining!

If you share our values and have the skills necessary to succeed in this role, apply now!

You do not need a full resume to apply, you can Email us at tlc@tmslp.ca